



The Beloved Bath Foundation

Who We Are:

Beloved Bath is a small, women-owned business which makes a variety of unique candles, bath products and related items to foster our mission of providing meaningful employment for individuals with autism. Our employees are adults with autism who help create and package our high-quality products. We are committed to providing our employees with an environment that is welcoming, supportive, and inclusive, and we empower them to develop the “work-ready” and social skills necessary to live an engaged and fulfilling life.

What We Do:

Beloved Bath is a candle and bath product company that was founded by two moms determined to create opportunities for adults with autism. We have a mission of meaningful employment for people with autism. At Beloved Bath, “meaningful employment” is doing something that makes a person feel a sense of pride and accomplishment while earning money for their work. Meaningful employment is empowerment!

We have an online store and sell to a variety of retail stores across the United States. Before leasing studio and warehouse space, we were a home-based business. Our products include candles, soaps, bath salts, and body butters. About 40% of our online business is gifts that we ship directly to recipients. Sixty percent of our online orders go directly to the customer although a good percentage is gifted to others. We do corporate gift boxes for the holidays. These boxes are custom designed and hit a variety of price points. Additionally, we create favors for corporate events and other occasions. The favor business has exposed us to a lot of corporate clients who like to give holiday gifts from a mission-based company.



The Beloved Bath Foundation

Founder's/Owner's story:

Pam Kattouf and Pat Miller met on the playground over 20 years ago and bonded after their sons, Justin and John, were diagnosed with autism. They were both active in autism advocacy and worked on a number of autism related projects in their community. As their children were hitting the teen years, the women wanted to find fulfilling activities and endeavors that could lead to employment. They searched out options and found very limited offerings. As luck would have it, they discovered that lavender soothed and calmed their boys. The women started to make self-care products with their sons as a hobby. The boys enjoyed making the products and the enjoyment coupled with knowledge that opportunities for adults with autism were scarce was the catalyst for Beloved Bath. The women wanted to create a community that would empower and employ people with autism and to build a place where the work was meaningful, enjoyable, and added value to the lives of our employees and the community. In 2017, with that goal in mind, Beloved Bath was formed.

In addition to employment at Beloved Bath, we offer an internship program in partnership with accredited schools. During this internship students with autism alongside their teachers learn both the soft and hard skills necessary to work a job. Examples include how to ask for help, learning to take breaks, completing tasks exactly the way they were trained, signing in and out of the workday etc... Working on these skills allows students to be job ready once they graduate regardless of if they work for Beloved Bath or another corporation. We are proud that several of our interns have graduated from school and now are employed by Beloved Bath.

Pam and Pat worried about their son's futures knowing the current landscape for adults with autism. Research shows 80% to 90% of individuals with autism over the age of 21 are either unemployed or underemployed. Part of Beloved Bath's mission is to shift that paradigm and create a work model that is financially successful utilizing an often overlooked and underutilized talent pool needing opportunities within our communities and nationwide.

It is more than a paycheck, a place to go, a job to do.... Beloved Bath is about a community of individuals working together, forming friendships, and showing up for each other. It is magical...joyous.... meaningful.